BEAR VALLEY UNIFIED SCHOOL DISTRICT MINUTES OF A SPECIAL BOARD MEETING HELD ON AUGUST 19, 2011, SCHOOL DISTRICT OFFICE

Present: Mr. Paul Zamoyta

Mr. Randall Putz Mrs. Beverly Grabe Dr. Kenneth Turney Dr. Al Waner

Absent: None

Also Present: Mr. Kurt Madden

Mr. Tim Larson

President Zamoyta called the meeting to order at 12:30 p.m. All present participated in a moment of silence and the Pledge of Allegiance.

Open Session

President Zamoyta called for a motion to adopt the agenda. Motion by Mr. Putz to adopt the agenda for this meeting. Second by Mrs. Grabe. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

Agenda Adoption M11-12-061

Management/Confidential #11-12-003

Mr. Madden requested Mr. Larson make the recommendation for the Amendment to the Superintendent's Contract. President Zamoyta called for a motion to approve an Amendment to the Superintendent's Contract. Motion by Dr. Waner to approve an Amendment to the Superintendent's Contract. Second by Mr. Putz. Discussion followed where Dr. Waner asked what was done to ensure it is legal to pay the amount in the amendment. Mr. Larson answered the District Legal Counsel was consulted as well as the County. Mr. Madden stated the District checked three to four times to ensure this was the correct process. Dr. Turney stated he thinks Mr. Madden is doing a great job and strongly believes he should be paid for these six days. Dr. Turney would be in agreement if it also included an approval to amend the Interim Superintendent's contract referencing that Mr. Madden was acting as Superintendent for those six days. President Zamoyta called for the vote. A vote in favor of the motion was approved 4 to 1 with Dr. Turney opposed.

Personnel Report

M11-12-062

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President Zamoyta called for Public Comment on Closed Session Agenda **Public** Items. Hearing no request to make Public Comment, President Zamoyta Comment adjourned the meeting to a Closed Session at 12:38 p.m. Closed Pursuant to Government Code 54957: Public Employee Performance Evaluations/Appointments. Title of Positions: Director of Personnel/ Session Educational Services, Director of Business Services, and Executive Secretary to the Superintendent and Governing Board. President Zamoyta called the meeting back to Open Session at 3:25 p.m. Open and reported the following action was taken in Closed Session: Session Mr. Madden recommended the change in title of Executive Secretary to Executive Assistant to the Governing Board and Superintendent. The motion was made by Mr. Putz and seconded by Dr. Waner to approve M11-12-063 this title change with a request to Mr. Madden to review the position adding any additional responsibilities as well as revise the Salary Schedule to reflect this new title. The vote was unanimous 5 to 0. Mr. Madden recommended the change in title of Director of Business Services to Assistant Superintendent of Business Services and extend this contract until June 30, 2013. The motion was made by Mr. Putz and seconded by Mrs. Grabe to approve M11-12-064 this title change and contract extension. The vote was 3 to 2 (Mr. Putz, Mrs. Grabe, Dr. Waner yeas; President Zamoyta and Dr. Turney nays). Mr. Madden recommended the change in title of Director of Personnel/ Educational Services to Assistant Superintendent of Human Resources/ Educational Services. The motion was made by Mr. Putz and seconded by Mrs. Grabe to approve M11-12-065 this title change. The vote was 2 to 3 (Mr. Putz and Mrs. Grabe yeas; President Zamoyta, Dr. Waner, and Dr. Turney nays). President Zamoyta adjourned the meeting at 3:28 p.m. Clerk of the Board Secretary